

# ConocoPhillips SPIRIT Scholars PROGRAM

*The ConocoPhillips SPIRIT Scholars Program recruits outstanding students and provides them leadership and public service opportunities throughout their college careers. The program's objective is to prepare students for success in the modern business world. The students receive scholarships, business-related training and professional mentoring. The program provides funding for individual scholarships to Oklahoma State University.*

## ABOUT CONOCOPHILLIPS:

From their beginnings in the early days of the oil industry, Conoco Inc. and Phillips Petroleum Company grew and prospered, becoming leaders in the global energy industry. On August 30, 2002, they combined their strengths and values to create ConocoPhillips.

## PROGRAM PURPOSE:

Provide educational opportunities to top students in business administration, engineering, science, and/or geoscience. The program will provide a competitive advantage to the company through building and maintaining mutually beneficial relationships with key universities, and early identification and targeted development of our future leaders.

## SCHOLARSHIP AWARDS:

Applicants for the SPIRIT Scholars Program will be considered for scholarship awards during each of their regular semesters of study leading to a bachelor's degree or master's degree (geosciences and MBA's only) in a field of study recruited by ConocoPhillips. A limited number of scholarships are available. Scholarships are awarded annually for the fall and spring semesters. Initial year scholarship awards are based on academic performance and leadership activities in high school and/or college.

## SPEARS SCHOOL COORDINATOR:

Jeretta Horn Nord, Professor, Management Science & Information Systems  
Oklahoma State University | Business Building | Stillwater, OK 74078  
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## MINIMUM QUALIFICATIONS TO APPLY:

- Enrolled as a full-time student (min. 12 hours/semester or 24 hrs/academic year)
- Committed to majoring in any of the following disciplines: Business Administration, Engineering, Science, and/or Geoscience
- Cumulative School Retention GPA – 3.25/4.0 minimum (un-weighted)
- Demonstrated leadership abilities and involvement in student and professional organizations.
- Strong interest in a potential career in the energy business.
- Minimum National Test Scores:  
ACT 28 or SAT 1200 (for incoming Freshmen only).

## SCHOLARSHIP & FINANCIAL SUPPORT

- Initial Scholarship Award \$5,000.00 or \$2,500.00 per semester.
- Potential Scholarship Award increase of \$1,000.00 following the completion of each successful internship (2nd, 3rd, and 4th internship with ConocoPhillips)
- Financial support for enrichment and development activities.

## PROFESSIONAL DEVELOPMENT:

- Mentoring partnerships are developed between the SPIRIT Scholar and a professional at ConocoPhillips.
- Opportunities to interview for summer internships and full-time employment with ConocoPhillips.
- Participation in visits to ConocoPhillips headquarters and other company facilities.
- Participation in various professional development and lecture series.
- Extensive exposure to the Energy Business and ConocoPhillips.

## LEADERSHIP AND PERSONAL DEVELOPMENT

- Participation in leadership and team building activities.
- Participation in designated community service activities.
- Participation in selected cultural activities and events.
- Participation in career planning and self-assessment activities.
- Participation in interviewing and personal presentation activities.

## RECOGNITION:

- Opportunity to participate in major events of the School as a ConocoPhillips SPIRIT Scholar.
- Participation in an annual recognition and achievement dinner with ConocoPhillips mentors, management, and university faculty and administrators.
- Special recognition for graduating seniors.